

NORTH SAGAMORE WATER DISTRICT
MEETING MINUTES APRIL 8, 2026

The North Sagamore Water District Board of Water Commissioners held a meeting on Monday April 8, 2026 at 4:00 PM at the North Sagamore Water District office, 14 Squanto Road, Sagamore Beach, MA.

Those in attendance at the start of the meeting were Commissioner Mark Melchionda, Commissioner Mark Bergeron, Commissioner Stephen Mealy, Superintendent Drew Buckley, Treasurer Maureen Fruci, and water operator candidates Paul Dickey and Pat Roche.

Commissioner Melchionda called the meeting to order at 4:00 PM.

4:00 PM – INTERVIEW #1 WITH CANDIDATE FOR WATER OPERATOR POSITION

Paul Dickey arrived at 4:00 PM for his interview and was introduced to the Board and District personnel. Commissioner Melchionda asked Mr. Dickey to tell the Board a little about himself and why he was interested in the job. Mr. Dickey explained that he was 23 years old and a lifelong resident of the District. He said that he has been working for a plumbing company and has finished schooling and apprenticeship hours for his plumbing license but was looking for a job with more stability. He also plans to continue on to get his plumbing license. He further explained that working as a plumber had similarities to some of the work he may do for the District. He has experience with curb stops, meter change outs, and sprinkler lines. He also has experience in repair work, however, he has little experience with operating machines.

Superintendent Buckley explained that he took Paul around to the treatment plant. Mr. Dickey said that he is willing to get any licenses that are required. Commissioner Mealy asked the candidate if he would have any issues being a part of the on call rotation. He told them that he did not. Superintendent Buckley explained to Mr. Dickey that while on call he would be expected to respond within a half an hour. Mr. Dickey said that would be no problem.

The Board thanked Mr. Dickey for coming in and he left the meeting at 4:25 PM.

4:45 PM – INTERVIEW #2 WITH CANDIDATE FOR WATER OPERATOR POSITION

Pat Roche arrived for his interview at 4: 40 PM and was introduced to the Board.

Mr. Roche informed the Board that he has his D2 and T1 licenses and he's been in the water field for 10 years. He resides in the District so he already knows the area and the roads. He is comfortable doing sampling, and has experience using a back hoe and plowing.

Commissioner Melchionda asked Mr. Roche if he had a preference for either the distribution or treatment side of water service. Mr. Roche replied that he was comfortable working in either area. He explained that his typical day of work begins with completing daily work orders and then finding other work that needs to be done. He informed the Board that he is confident he

could learn the stations in a month or less. As the interview continued Mr. Roche explained that though he has found some difficulty in getting additional licenses, he is confident with a refresher course he could pass.

Commissioner Melchionda asked the candidate why he was interested in the position. Mr. Roche explained that a big attraction was the location. Working so close to home would be preferred and would also help him avoid bridge traffic.

The Board thanked Mr. Roche for coming. He left the meeting at 5:10 PM.

There was a discussion regarding the two candidates and the importance of making sure the new hire is cross training on both distribution and treatment. It was ultimately decided that the District would offer Paul Dickey the position.

FY27 PROPOSED BUDGET AND CAPITAL ARTICLES

The Board reviewed the budget and capital articles. Commissioner Mealy asked the Treasurer when the long term debt would be paid off. Treasurer Fruci replied that the two long term debts will be paid off by FY34.

There was a discussion about the article for the bog purchase and whether or not the District should free up those funds. It was ultimately decided that the funds will remain as it preserves the option to purchase if the title issue resolves without moving the funds elsewhere in the meantime.

Commissioner Bergeron asked for clarification on budget line item for the District's part time employee. It was decided that Treasurer Fruci would update the budget to reflect a 3-day work week for 6 months of the year.

Treasurer Fruci will put in the changes that had been discussed, and update the reserve amount before the next meeting.

The next meeting is scheduled for April 15, 2026 at 4:00 PM.

ADJOURN

Commissioner Mealy made a motion to adjourn the meeting at 7:15 PM. Commissioner Bergeron seconded the motion. The motion was accepted.

Respectfully submitted,

Chey Phillips