



Job Posting

9/29/2025

LABORER / WATER TECHNICIAN

The North Sagamore Water District is seeking applicants for our Laborer / Water Supply Technician position. The job description includes maintenance and repair of the District's filtration plant, facilities and distribution system. The position requires the ability to respond to after-hours emergencies as well as being part of a weekly on call rotation. Candidates must reside within a thirty (30) mile driving distance of the District office.

All candidates must possess a valid driver's license and clean driving record. Candidates must submit to a pre-employment C.O.R.I check. The position is 40 hours per week with a starting salary of \$24.00 per hour plus overtime pay and benefits. Salary to commensurate with licenses and certifications held by the candidate. Training and licensing requirements for the position are funded by the District.

Please email resumes to Maureen Fruci at mfruci@northsagamorewaterdistrict.com or drop off in person at 14 Squanto Road, Sagamore Beach, MA 02562. The job description for this position is available on our website at www.northsagamorewaterdistrict.com. This position will remain open until filled. The North Sagamore Water District is an equal opportunity employer.



POSITION DESCRIPTION

TITLE: LABORER / WATER SUPPLY TECHNICIAN
EMPLOYEE AT WILL
40 HOURS PER WEEK
SALARY RANGE OF \$49,920-\$52,000

Revised 09/2025

GENERAL PURPOSE:

Performs a variety of semi-skilled technical and maintenance work in the operation, maintenance and repair of the water distribution system, pumping and treatment facilities.

SUPERVISION RECEIVED:

Works under the immediate supervision of the Superintendent or the person designated by him/her.

SUPERVISION EXERCISED:

None

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Performs all aspects involved in the water distribution system as part of a crew, meter maintenance and maintenance of pumping and treatment facilities.

Assists in the maintenance of the treatment plants; tests water samples, chemical feed system repairs and valve maintenance.

Insures the proper maintenance of equipment and tools by cleaning and checking equipment and tools after use.

Drives trucks of various sizes and weights in the loading, hauling, and unloading of various equipment.

Performs routine inspection and preventive maintenance on assigned equipment and refers defects or needed repairs to a supervisor.

Performs all duties in conformance to appropriate safety and security standards.

Cuts, fits, lays, repairs, taps, cleans, and flushes water mains, pipes, gates, and fittings on repair of mains and services and installation of meters, services, and fire hydrants, and all other aspects related to the waterworks field.

Operates a variety of power construction and maintenance equipment.

Performs on call duty for nights, weekends and holidays on a rotating schedule as required.

DESIRED MINIMUM QUALIFICATIONS:

- (A) Graduation from high school or GED equivalent.
- (B) Hold or have the ability to obtain Grade D-1 water distribution operator's license within 12 months and D-2 within 24 months.
- (C) Hold or have the ability to obtain Grade T-1 water treatment operator's license within 12 months and T-2 within 30 months.
- (D) Skill in operation of some of the tools and equipment in the waterworks field.
- (E) Must have a clean driving record.
- (F) Ability to do heavy lifting required.
- (G) Hold or have the ability to obtain a 2B Hoisting License within 18 months.

SPECIAL REQUIREMENTS:

Valid state driver's license

TOOLS AND EQUIPMENT USED:

Motorized vehicles and equipment, including pickup trucks, utility trucks, saws, pumps, compressors, sanders, generators, common hand tools and power tools, shovels, and wrenches.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hands to handle, feel, or operate objects, tools, and/or controls, and reach with hands and arms. The employee is frequently required to stand. The employee is occasionally required to walk, talk, hear, sit, climb, or balance, stoop, kneel, crouch, crawl and smell. The

employee must frequently lift, and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close distance and color vision, depth perception, and the ability to adjust and focus. Maintenance of real estate owned by District to include; raking leaves, shoveling snow, cleaning gutters, painting, and other reasonable tasks related to the maintenance of properties.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee occasionally works in outside weather conditions. The employee occasionally works near moving mechanical parts and is occasionally exposed to wet and/or humid conditions. The employee occasionally works in high, precarious places and is occasionally exposed to fumes or airborne particles, risk of electrical shock and vibration. The employee may be exposed to toxic or caustic chemicals. The noise level can occasionally be loud.

SELECTION GUIDELINES:

Formal application, rating of education and experience, oral interview, reference check and CORI check. Job related tests may be required.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

Approval: _____

Board of Water Commissioners

Employee: _____

Date Effective: _____