### NORTH SAGAMORE WATER DISTRICT MEETING MINUTES NOVEMBER 1, 2018

The North Sagamore Water District Board of Water Commissioners held their meeting on Thursday, November 1, 2018 at 4:15 pm at the North Sagamore Water District office at 14 Squanto Road, Sagamore Beach. Chairperson Mark Melchionda called the meeting to order at 4:15 pm.

Those in attendance at the start of the meeting were: Chairperson Mark Melchionda, Commissioner George Sala, Commissioner Mark Bergeron, Superintendent Matt Sawicki and Treasurer Maureen Fruci.

#### **INTERVIEWS FOR WATER SUPPLY TECHNICIAN POSITION**

The Board discussed the candidates for the open water supply technician position. Experience, licenses, possible probationary period, salary and vacation time were discussed.

Candidate Patrick Roche arrived at 4:26 pm. The Board interviewed Mr. Roche asking about his background, experience in the water industry, licenses he's obtained, where he sees himself in 5 years professionally, and his salary expectations. The Board said they will have a discussion with the Superintendent and let him know their decision tomorrow. Mr. Roche left the interview at 4:53 pm.

# DISCUSSION & POSSIBLE VOTE FOR OFFER OF EMPLOYMENT FOR WATER SUPPLY TECHNICIAN POSITION

There was a lengthy discussion of the candidate's experience and a potential salary offer. After some debate the Board decided to make an offer with a salary of \$46,000 and 3 personal days which will need to be used by 6/30/19. The offer is dependent upon a check of Mr. Roche's references.

Commissioner Bergeron made a motion to offer Mr. Roche the position of water supply technician with a salary of \$46,000 and 3 personal days, pending a check of his references. Commissioner Sala seconded the motion. All Board members were in favor.

#### ANY BUSINESS NOT REASONABLY ANTICPATED WITHIN 48 HRS OF MEETING None

## COMMISSIONERS COMMENTS

None

#### ADJOURN

Commissioner Sala made the motion to adjourn the meeting at 5:30 pm. Commissioner Bergeron seconded the motion. The motion was accepted.

Respectfully submitted

Maureen Fruci, District Clerk